

T100 Environmental Policy

The T100 Environmental Policy is designed to minimise our environmental impact and promote responsible environmental practices across all our activities. This document provides a summary of our key commitments and principles, as well as the targets we have set for 2025–2026.

If you have any questions or feedback, please contact George Bellamy, T100 Environmental Champion, at george@kinetika.co.uk

Key Commitments

T100 is committed to:

- Embed sustainability into every part of our work
- Support wellbeing with positive, action-led climate messages
- Ensure inclusivity so environmental actions are accessible to all
- Reduce our carbon footprint
- Conserve natural resources
- Prevent pollution
- Promote sustainability within our programme and the wider community



Key Principles

- Responsibility: Everyone shares responsibility for reducing impact
- Transparency: Annual Environmental Impact Report published
- Compliance: Meet or exceed environmental laws & sector standards
- Collaboration: Work with communities, suppliers & partners to achieve goals and adapt practices
- Nature: Increase biodiversity and support nature recovery

SMART Targets (Highlights):

- 15% reduction in audience car travel emissions by 2026 (baseline 2023)
- 20% reduction in staff/volunteer travel emissions by 2026
- 80% of Young Ambassador groups adopt Green Charter by 2026
- 100% of projects report Travel data of audience and staff
- Year-on-year biodiversity increase in the Natural Dye Garden

Governance

- An Environmental Champion leads delivery
- Progress reviewed quarterly and reported annually
- Environmental check-in is a standing item in T100 Community Meetings

Useful Links

[Carbon Literacy Project](#)

[Creative Roots](#)

[Creative Freelancers Climate Almanac](#)



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